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	Health, Safety, Environment and Quality Protection Policy			
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AQT 130	1	Jacob Smith	Nov 2022	

## Health, Safety, Environment and Quality Protection Policy

Aquatic Towage & Marine Ltd recognise that Health, Safety, Environment and Quality (HSEQ) matters are integral to its business performance. Exemplary performance in the areas of HSEQ is essential to fulfil our vision and meet the expectations of our clients and stakeholders. Our Senior Management are committed to sustain and improve the provision of high-quality services whilst ensuring the occupational health, safety and well-being of our employees, contractors and those who may be affected by our operations.

### Our goal is zero harm to people and the protection of the environment

We believe that it is possible to work safely, without injury, illness or harm to the environment through the course and nature of our operations. It is Senior Management responsibility to ensure our working environment is a safe and healthy place of work, and all are obliged to intervene, without fear of reprisal, if they consider the risks involved in our operations are unacceptable. We will actively consult and seek the participation of our employees and contractors and interested parties, to eliminate hazards, reduce and control the risks to as low as reasonably practicable.

To achieve these objectives, Aquatic Towage & Marine Ltd will.

- Provide effective management systems for safe practices in vessel operations and working environment, which are compatible with our strategic direction
- Ensure compliance with all applicable legal, regulatory and other HSEQ requirements
- Make provision to identify, eliminate, reduce and contain risks to our operations and ensure that objectives are set to achieve these aims and drive continual improvement
- Develop and document objectives and targets for the business against which performance and progress can be measured and reviewed.
- To establish and support a functioning OH&S Committee comprised of selected workers and management representatives to enable worker consultation and participation, and to consult with sub-contractors and clients on HSEQ matters
- Select and verify competent suppliers and contractors to meet industry or regulatory standards
- Clearly define employee's roles and responsibilities, ensuring they are provided with suitable information, instruction, supervision and training to carry out their jobs safely
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of hazardous substances
- Monitor and review our procedures to reduce our impact on the environment such as waste minimisation and segregation, resource efficiency and encouraging recycling
- Review and revise management system and policy annually to ensure its suitability, adequacy and effectiveness.

Aquatic Towage & Marine Ltd will provide suitable and sufficient resources to ensure this policy is communicated and understood by all to encourage a positive safety culture, continual safety improvements and meeting our goal of zero harm to people and to the environment.

This Policy Statement has the total support of top management – it needs yours too.

**Signed:**

**Date:**

**J. Smith Esq, Managing Director**